



canadian apparel federation
fédération canadienne du vêtement

Canadian Apparel Federation Wage Subsidy Program: British Columbia

This program, supported by the Federal Government, provides financial support to employers in Vancouver and the lower mainland. This document outlines the support available, details regarding the eligibility of participants and the basic process for securing this support.

Purpose

The intent of the program is to bring newly qualified, skilled employees to the sector and to support new hires - especially among candidates that have completed college or university programs. The program allows these new employees to gain important work experience, with the expectation that they will have an opportunity to remain employed with the firm upon completion of the subsidy period.

Financial support

This program provides financial assistance to employers toward the hiring of a **new** employee.

Employers receive \$12.50 per hour (to a maximum of 35 hours per week) against the salary of a new hire for a period of up to 15 weeks. This current program ends on March 30, 2019.

Participant Eligibility

To qualify for this program, the prospective employee must meet the following criteria. They must be:

- 15 to 30 years of age (inclusive);
- A Canadian citizen, or permanent resident or a protected person as defined by the Immigration and Refugee Protection Act;
- Not currently receiving EI;
- Legally entitled to work in Canada.

The prospective employee will provide information needed to confirm their eligibility - which will be verified by Employment and Social Development Canada.

Responsibilities of the Employer

Once the employer has identified an appropriate candidate, the employer will be asked to fill in a short application form.

Employees must be approved by CAF for the program before they are hired.

Important considerations for employers include:

- Employers will need to demonstrate that the hiring has been done on an open basis (free of nepotism).
- Employees must work a minimum of 30 hours per week.
- Employers must provide CAF proof of employment, start date, salary and the contract for the candidate.
- Employers must provide pay records, proof of payments to the employee and remittances to CRA for CPP, EI and income tax.

Subsidies will be available until March 30, 2019. Please apply ASAP. Most applications can be processed in 1-2 days. CAF members will be given priority for the program.

Contact:

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